

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 02/01/2012**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	18	Administrative Analyst 1	020004	80.00	19.147432 1531.79 3318.88 39826.65	22.498146 1799.85 3899.67 46796.14	25.848982 2067.91 4480.49 53765.88
NRP	21	Administrative Analyst 2	020006	75.00	22.165791 1662.43 3601.94 43223.29	26.045009 1953.37 4232.31 50787.76	29.923983 2244.29 4862.64 58351.76
		Administrative Analyst 2	020006	80.00	22.165791 1773.26 3842.07 46104.84	26.045009 2083.60 4514.46 54173.61	29.923983 2393.91 5186.82 62241.88
NRP	23	Administrative Analyst, Sr	020007	75.00	24.437693 1832.82 3971.12 47653.50	28.714445 2153.58 4666.09 55993.16	32.991076 2474.33 5361.04 64332.59
		Administrative Analyst, Sr	020007	80.00	24.437693 1955.01 4235.86 50830.40	28.714445 2297.15 4977.17 59726.04	32.991076 2639.28 5718.45 68621.43
NRP	17	Administrative Assistant	020025	75.00	18.235892 1367.69 2963.33 35559.98	21.427252 1607.04 3481.92 41783.14	24.618369 1846.37 4000.48 48005.81
		Administrative Assistant	020025	80.00	18.235892 1458.87 3160.88 37930.65	21.427252 1714.18 3714.05 44568.68	24.618369 1969.46 4267.18 51206.20
NRP	15	Administrative Secretary BCC	020020	75.00	16.540492 1240.53 2687.82 32253.95	19.434951 1457.62 3158.17 37898.15	22.329411 1674.70 3628.52 43542.35
NRP	27	Administrative Serv Coord BCC	020092	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	33	Administrative Serv Mgr, Sr*	020705	80.00	39.806417 3184.51 6899.77 82797.34	46.772587 3741.80 8107.24 97286.98	53.738877 4299.11 9314.73 111776.86
NRP	29	Administrative Services Mgr	020704	75.00	32.748997 2456.17 5321.71 63860.54	38.480166 2886.01 6253.02 75036.32	44.211092 3315.83 7184.30 86211.62
		Administrative Services Mgr	020704	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	12	Administrative Specialist BCC	020018	75.00	14.288207 1071.61 2321.83 27862.00	16.788663 1259.14 2728.15 32737.89	19.289121 1446.68 3134.48 37613.78
NRP	30	Appraisal Manager	020335	75.00	34.386404 2578.98 5587.79 67053.48	40.404119 3030.30 6565.66 78788.03	46.421834 3481.63 7543.54 90522.57
NRP	26	Appraisal Supervisor	020333	75.00	28.289621 2121.72 4597.06 55164.76	33.240463 2493.03 5401.57 64818.90	38.191428 2864.35 6206.10 74473.28
NRP	29	Aquatic & Recreation Manager	020463	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	24	Aquatic & Recreation Supv	020465	75.00	25.659780 1924.48 4169.71 50036.57	30.150222 2261.26 4899.41 58792.93	34.640666 2598.04 5629.10 67549.29
		Aquatic & Recreation Supv	020465	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	31	Assessment & Taxation Mgr*	020065	75.00	36.105925 2707.94 5867.21 70406.55	42.424442 3181.83 6893.97 82727.66	48.743080 3655.73 7920.75 95049.00
NRP	26	Assessment & Taxation Supv	020077	75.00	28.289621 2121.72 4597.06 55164.76	33.240463 2493.03 5401.57 64818.90	38.191428 2864.35 6206.10 74473.28
NRP	24	Assistant Elections Manager	020049	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	30	Audit Manager	020093	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	30	Behavioral Health Clinic Mgr	020585	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	32	Behavioral Health System Dir*	020596	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	32	Benefits Manager	020084	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	30	Budget Manager	020095	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	34	Building Codes Administrator*	020309	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	25	Building Maintenance Supv	020497	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	30	Bus & Economic Dev Manager	020039	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	29	Cable Franchise & Opr Mgr	020040	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	34	Capital Program Manager*	020889	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	32	Children, Youth & Families Dir*	020492	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	32	Civil Engineering Supervisor	020320	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	30	Class & Comp Manager	020727	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	31	Clinical Operations Manager	020530	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	31	Comm Health Business Ser Mgr	020214	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	26	Commission Policy Coord, Sr	020026	75.00	28.289621 2121.72 4597.06 55164.76	33.240463 2493.03 5401.57 64818.90	38.191428 2864.35 6206.10 74473.28
		Commission Policy Coord, Sr	020026	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	25	Commission Policy Coordinator	020022	75.00	26.942658 2020.69 4378.18 52538.18	31.657637 2374.32 5144.36 61732.39	36.372735 2727.95 5910.56 70926.83
		Commission Policy Coordinator	020022	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	32	Communications Manager	020354	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	29	Communications Technical Supv	020344	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	28	Communicatns Operations Supv	020351	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	31	Community Corrections Manager	020771	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	27	Community Corrections Supv	020487	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	26	Community Dev Housing Mgr	020267	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	32	Community Developmnt Dir*	020271	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	31	Community Environment Manager	020164	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	26	Community Health Nursing Supv	020718	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	34	Community Health Sys Dir*	020213	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	27	Community Relations Supervisor	020376	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	32	Community Solutions Director*	020280	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	35	Corrections Director*	020225	80.00	43.886534 3510.92 7606.99 91283.99	51.566876 4125.35 8938.25 107259.10	59.247097 4739.76 10269.49 123233.96
NRP	44	County Administrator*	020001	80.00	68.089702 5447.17 11802.21 141626.58	79.997578 6399.80 13866.24 166394.96	91.905208 7352.41 15930.23 191162.83
NRP	40	County Counsel*	020089	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13
NRP	32	County Surveyor*	020292	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	37	Dental Director	020580	80.00	48.385261 3870.82 8386.77 100641.34	56.852753 4548.22 9854.47 118253.72	65.320121 5225.60 11322.15 135865.85
NRP	39	Deputy County Administrator*	020021	80.00	53.344511 4267.56 9246.38 110956.58	62.679925 5014.39 10864.52 130374.24	72.015218 5761.21 12482.63 149791.65
NRP	36	Deputy Dir, Bus & Comm Svcs*	020378	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	36	Deputy Director, DTD*	020357	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	39	Deputy Distr Attorney Chief*	020760	80.00	53.344511 4267.56 9246.38 110956.58	62.679925 5014.39 10864.52 130374.24	72.015218 5761.21 12482.63 149791.65
NRP	70	Deputy District Attorney 1	020764	80.00	29.703949 2376.31 5148.68 61784.21	33.947690 2715.81 5884.26 70611.19	38.191428 3055.31 6619.84 79438.17
NRP	31	Deputy District Attorney 2	020765	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	35	Deputy District Attorney 3*	020766	80.00	43.886534 3510.92 7606.99 91283.99	51.566876 4125.35 8938.25 107259.10	59.247097 4739.76 10269.49 123233.96
NRP	37	Deputy District Attorney, Sr*	020759	80.00	48.385261 3870.82 8386.77 100641.34	56.852753 4548.22 9854.47 118253.72	65.320121 5225.60 11322.15 135865.85
NRP	32	Development Agency Manager*	020323	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	29	Development Agency Prog Supv	020336	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	28	Development Review Supervisor	020394	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	36	Director, Communications*	020348	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	38	Director, Employee Services*	020085	80.00	50.804458 4064.35 8806.10 105673.27	59.695190 4775.61 10347.16 124165.99	68.586164 5486.89 11888.26 142659.22
NRP	40	Director, Finance*	020099	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13
NRP	40	Director, Human Services*	020211	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	40	Director, Trans & Devel*	020783	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13
NRP	40	Director, Water Environ Ser*	020757	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13
NRP	40	Director,Bus & Comm Services*	020380	80.00	56.012364 4480.98 9708.80 116505.71	65.814146 5265.13 11407.78 136893.42	75.615929 6049.27 13106.76 157281.13
NRP	30	Diversity & Inclusion Manager	020725	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	29	Dog Services Manager	020177	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	27	Elections Manager	020051	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	28	Electrical Inspector Supv	020899	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	25	Emergency Medical Svcs Supv	020532	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	36	Emergency Mngmnt Director*	020930	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	32	Emergency Mngmnt, Asst Dir*	020931	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	25	Employment & Train Svcs Mgr	020281	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	26	Env, Hlth & Comm Disease Mgr	020147	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	32	Environmental Monitoring Mgr*	020809	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	33	Exec Dir, Tour/Cultural Aff*	020370	80.00	39.806417 3184.51 6899.77 82797.34	46.772587 3741.80 8107.24 97286.98	53.738877 4299.11 9314.73 111776.86
NRP	29	Exercise & Planning Prog Mgr	020929	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	32	FQHC Director*	020529	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	27	Facilities Construction Superv	020496	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	32	Facilities Manager	020495	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	31	Family Court Svcs Director*	020210	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	26	Field Operations Supervisor	020770	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	30	Finance & Admin Mgr (HA only)	020804	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	30	Finance Manager	020096	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	30	Fleet Manager	020425	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	17	Food Svcs Supv, Residential	020221	80.00	18.235892 1458.87 3160.88 37930.65	21.427252 1714.18 3714.05 44568.68	24.618369 1969.46 4267.18 51206.20

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NRP	30	Government Affairs Manager	020369	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	29	HACC Development Manager	020835	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	25	HACC Property Manager	020831	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	25	HRIS Analyst	020734	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	31	HRIS Manager	020724	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	29	Health Care Admin Svcs Mgr	020701	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	29	Hous Asset Manager (HA only)	020832	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	35	Hous Auth Exc Dir*(HA Only)	020830	80.00	43.886534 3510.92 7606.99 91283.99	51.566876 4125.35 8938.25 107259.10	59.247097 4739.76 10269.49 123233.96
NRP	27	Housing Svcs Mgr (HA only)	020806	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	24	Housing Svcs Supv (HA only)	020805	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	24	Human Resources Analyst	020730	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	19	Human Resources Assistant	020086	80.00	20.105264 1608.42 3484.91 41818.94	23.623742 1889.89 4094.78 49137.38	27.141975 2171.35 4704.60 56455.30

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	26	Human Resources Program Cord	020082	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	21	Human Resources Specialist	020087	80.00	22.165791 1773.26 3842.07 46104.84	26.045009 2083.60 4514.46 54173.61	29.923983 2393.91 5186.82 62241.88
NRP	29	Human Services Manager	020562	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	25	Human Services Supervisor	020561	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	34	Information Services Manager	020689	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	36	Information Svcs Asst Dir*	020710	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	38	Information Svcs Director*	020699	80.00	50.804458 4064.35 8806.10 105673.27	59.695190 4775.61 10347.16 124165.99	68.586164 5486.89 11888.26 142659.22
NRP	25	Integrated Disability Analyst	020729	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	36	Juvenile Department Director*	020206	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	28	Juvenile Department Supv	020207	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	32	Labor& Employee Relations Mgr*	020672	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	28	Laboratory Supervisor	020890	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	29	Land Surveyor Manager	020306	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	24	Law Librarian	020258	75.00	25.659780 1924.48 4169.71 50036.57	30.150222 2261.26 4899.41 58792.93	34.640666 2598.04 5629.10 67549.29
NRP	20	Legal Assistant	020013	75.00	21.110249 1583.26 3430.41 41164.98	24.804647 1860.34 4030.75 48369.06	28.498925 2137.41 4631.07 55572.90
NRP	27	Legal Counsel 1	020222	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	32	Legal Counsel 2	020223	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	35	Legal Counsel, Senior*	020088	80.00	43.886534 3510.92 7606.99 91283.99	51.566876 4125.35 8938.25 107259.10	59.247097 4739.76 10269.49 123233.96
NRP	22	Legal Office Supervisor	020017	75.00	23.273964 1745.54 3782.01 45384.22	27.347015 2051.02 4443.88 53326.67	31.420066 2356.50 5105.76 61269.12
		Legal Office Supervisor	020017	80.00	23.273964 1861.91 4034.15 48409.84	27.347015 2187.76 4740.14 56881.79	31.420066 2513.60 5446.14 65353.73
NRP	15	Legal Secretary	020014	75.00	16.540492 1240.53 2687.82 32253.95	19.434951 1457.62 3158.17 37898.15	22.329411 1674.70 3628.52 43542.35
NRP	16	Legal Secretary, Senior	020015	75.00	17.367481 1302.56 2822.21 33866.58	20.406676 1530.50 3316.08 39793.01	23.445991 1758.44 3809.97 45719.68
NRP	31	Library Director*	020259	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	29	Library Network Manager	020260	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	24	Library Section Supervisor	020255	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	25	Mediation Services Supervisor	020290	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	45	Medical Director	020521	80.00	71.494146 5719.53 12392.31 148707.82	83.997407 6719.79 14559.55 174714.60	96.500547 7720.04 16726.76 200721.13
NRP	28	Medical Examiner Supervisor	020519	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	29	Mental Health Program Mgr	020574	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	26	Mental Health Program Supv	020593	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	22	Motor Carrier Program Supv	020162	80.00	23.273964 1861.91 4034.15 48409.84	27.347015 2187.76 4740.14 56881.79	31.420066 2513.60 5446.14 65353.73
NRP	31	Nurse Practitioner Supervisor	020517	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	25	Office Manager	020634	75.00	26.942658 2020.69 4378.18 52538.18	31.657637 2374.32 5144.36 61732.39	36.372735 2727.95 5910.56 70926.83
		Office Manager	020634	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	13	Office Specialist 2	020632	75.00	15.002744 1125.20 2437.94 29255.35	17.628079 1322.10 2864.56 34374.75	20.253534 1519.01 3291.19 39494.39
		Office Specialist 2	020632	80.00	15.002744 1200.21 2600.47 31205.70	17.628079 1410.24 3055.53 36666.40	20.253534 1620.28 3510.61 42127.35

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NRP	22	Office Supervisor	020633	75.00	23.273964 1745.54 3782.01 45384.22	27.347015 2051.02 4443.88 53326.67	31.420066 2356.50 5105.76 61269.12
		Office Supervisor	020633	80.00	23.273964 1861.91 4034.15 48409.84	27.347015 2187.76 4740.14 56881.79	31.420066 2513.60 5446.14 65353.73
NRP	25	Park Maintenance Supervisor	020459	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	31	Parks Manager	020385	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	29	Parks Planning Supervisor	020375	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	30	Payroll Manager	020023	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	24	Payroll Supervisor	020024	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	34	Planning Director*	020358	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	32	Planning Manager*	020359	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	29	Plans Examiner Supervisor	020896	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	28	Plumbing Inspector Supv	020898	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	23	Policy Analyst	020005	75.00	24.437693 1832.82 3971.12 47653.50	28.714445 2153.58 4666.09 55993.16	32.991076 2474.33 5361.04 64332.59
		Policy Analyst	020005	80.00	24.437693 1955.01 4235.86 50830.40	28.714445 2297.15 4977.17 59726.04	32.991076 2639.28 5718.45 68621.43

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NRP	25	Program Supervisor	020587	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	91	Project Manager A (Lt Term)	020991	75.00	23.273964 1745.54 3782.01 45384.22	28.957377 2171.80 4705.57 56466.88	34.640666 2598.04 5629.10 67549.29
		Project Manager A (Lt Term)	020991	80.00	23.273964 1861.91 4034.15 48409.84	28.957377 2316.59 5019.27 60231.34	34.640666 2771.25 6004.38 72052.58
NRP	92	Project Manager B (Lt Term)	020992	75.00	26.942658 2020.69 4378.18 52538.18	33.521649 2514.12 5447.26 65367.21	40.100883 3007.56 6516.39 78196.72
		Project Manager B (Lt Term)	020992	80.00	26.942658 2155.41 4670.06 56040.72	33.521649 2681.73 5810.41 69725.02	40.100883 3208.07 6950.81 83409.83
NRP	93	Project Manager C (Lt Term)	020993	75.00	31.189440 2339.20 5068.28 60819.40	38.805454 2910.40 6305.88 75670.63	46.421834 3481.63 7543.54 90522.57
		Project Manager C (Lt Term)	020993	80.00	31.189440 2495.15 5406.16 64874.03	38.805454 3104.43 6726.27 80715.34	46.421834 3713.74 8046.45 96557.41
NRP	94	Project Manager D (Lt Term)	020994	75.00	36.105925 2707.94 5867.21 70406.55	44.922465 3369.18 7299.90 87598.80	53.738877 4030.41 8732.56 104790.81
		Project Manager D (Lt Term)	020994	80.00	36.105925 2888.47 6258.36 75100.32	44.922465 3593.79 7786.56 93438.72	53.738877 4299.11 9314.73 111776.86
NRP	95	Project Manager E (Lt Term)	020995	75.00	41.797013 3134.77 6792.01 81504.17	52.003275 3900.24 8450.53 101406.38	62.209535 4665.71 10109.04 121308.59
		Project Manager E (Lt Term)	020995	80.00	41.797013 3343.76 7244.81 86937.78	52.003275 4160.26 9013.90 108166.81	62.209535 4976.76 10782.98 129395.83
NRP	96	Project Manager F(Lt Term)	020996	75.00	48.381130 3628.58 7861.93 94343.20	60.197290 4514.79 9782.05 117384.71	72.013450 5401.00 11702.18 140426.22
		Project Manager F(Lt Term)	020996	80.00	48.381130 3870.49 8386.06 100632.75	60.197290 4815.78 10434.19 125210.36	72.013450 5761.07 12482.33 149787.97

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NRP	97	Project Manager G(Lt Term)	020997	75.00	56.010461	69.315273	82.620083
					4200.78	5198.64	6196.50
					9101.69	11263.73	13425.76
					109220.39	135164.78	161109.16
		Project Manager G(Lt Term)	020997	80.00	56.010461	69.315273	82.620083
					4480.83	5545.22	6609.60
					9708.47	12014.64	14320.81
					116501.75	144175.76	171849.77
NRP	98	Project Manager H (Lt Term)	020998	75.00	64.849322	80.672045	96.494767
					4863.69	6050.40	7237.10
					10538.01	13109.20	15680.39
					126456.17	157310.48	188164.79
		Project Manager H (Lt Term)	020998	80.00	64.849322	80.672045	96.494767
					5187.94	6453.76	7719.58
					11240.54	13983.15	16725.75
					134886.58	167797.85	200709.11
NRP	99	Project Manager I(Lt Term)	020990	75.00	76.223540	93.965225	111.706910
					5716.76	7047.39	8378.01
					12386.32	15269.34	18152.37
					148635.90	183232.18	217828.47
		Project Manager I(Lt Term)	020990	80.00	76.223540	93.965225	111.706910
					6097.88	7517.21	8936.55
					13212.08	16287.30	19362.53
					158544.96	195447.66	232350.37
NRP	48	Psychiatrist Supervisor	020581	80.00	82.763505	97.237503	111.711500
					6621.08	7779.00	8936.92
					14345.67	16854.50	19363.32
					172148.09	202254.00	232359.92
NRP	38	Public & Gov Affairs Dir*	020029	80.00	50.804458	59.695190	68.586164
					4064.35	4775.61	5486.89
					8806.10	10347.16	11888.26
					105673.27	124165.99	142659.22
NRP	30	Public Affairs Manager*	020048	80.00	34.386404	40.404119	46.421834
					2750.91	3232.32	3713.74
					5960.31	7003.38	8046.45
					71523.72	84040.56	96557.41
NRP	26	Public Health Program Manager	020528	80.00	28.289621	33.240463	38.191428
					2263.16	2659.23	3055.31
					4903.53	5761.68	6619.84
					58842.41	69140.16	79438.17
NRP	31	Public Health Service Manager	020526	80.00	36.105925	42.424442	48.743080
					2888.47	3393.95	3899.44
					6258.36	7353.56	8448.80
					75100.32	88242.83	101385.60
NRP	24	Public Range Supervisor	020870	80.00	25.659780	30.150222	34.640666
					2052.78	2412.01	2771.25
					4447.69	5226.03	6004.38
					53372.34	62712.46	72052.58

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	30	Purchasing Manager	020420	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	27	Recording Manager	020050	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	27	Records & Information Manager	020052	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	30	Recruitment & Selection Mgr	020728	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	27	Residential Services Supv	020491	80.00	29.703957 2376.31 5148.68 61784.23	34.902480 2792.19 6049.76 72597.15	40.100883 3208.07 6950.81 83409.83
NRP	25	Risk & Loss Control Analyst	020397	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28
NRP	32	Risk Manager	020399	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	26	Road Operations Supervisor	020412	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	22	Shelter Supervisor	020180	80.00	23.273964 1861.91 4034.15 48409.84	27.347015 2187.76 4740.14 56881.79	31.420066 2513.60 5446.14 65353.73
NRP	32	Social Services Director*	020244	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	36	Strategic Policy Administratr*	020010	80.00	46.081074 3686.48 7987.38 95848.63	54.145306 4331.62 9385.18 112622.23	62.209535 4976.76 10782.98 129395.83
NRP	28	Structural/Mech Inspect Supv	020897	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92

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NRP	28	Survey and CADD Supervisor	020735	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	29	Sustainability Supervisor	020166	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	28	Tourism Marketing Supervisor	020372	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	30	Training & Development Manager	020726	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	34	Transportation Eng Manager*	020390	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	34	Transportation Ops Manager*	020424	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	29	Transportation Planning Supv	020379	80.00	32.748997 2619.91 5676.49 68117.91	38.480166 3078.41 6669.89 80038.74	44.211092 3536.88 7663.25 91959.07
NRP	30	Treasury Manager	020079	80.00	34.386404 2750.91 5960.31 71523.72	40.404119 3232.32 7003.38 84040.56	46.421834 3713.74 8046.45 96557.41
NRP	24	Victim Assistance Manager	020768	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	22	Victim Assistant Supervisor	020740	80.00	23.273964 1861.91 4034.15 48409.84	27.347015 2187.76 4740.14 56881.79	31.420066 2513.60 5446.14 65353.73
NRP	34	WES Asset Manager*	020758	80.00	41.797013 3343.76 7244.81 86937.78	49.111374 3928.90 8512.63 102151.65	56.425736 4514.05 9780.46 117365.53
NRP	33	WES Business Svcs Mgr*	020807	80.00	39.806417 3184.51 6899.77 82797.34	46.772587 3741.80 8107.24 97286.98	53.738877 4299.11 9314.73 111776.86

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 02/01/2012**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	31	WES Financial Svcs Manager*	020794	80.00	36.105925 2888.47 6258.36 75100.32	42.424442 3393.95 7353.56 88242.83	48.743080 3899.44 8448.80 101385.60
NRP	24	Wastewater Operations Supv	020798	80.00	25.659780 2052.78 4447.69 53372.34	30.150222 2412.01 5226.03 62712.46	34.640666 2771.25 6004.38 72052.58
NRP	28	Wastewater Treat Svcs Mgr*	020790	80.00	31.189440 2495.15 5406.16 64874.03	36.647586 2931.80 6352.24 76226.97	42.105732 3368.45 7298.32 87579.92
NRP	26	Wastewater Treat Svcs Supv	020828	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	26	Water Quality Maint Supv	020814	80.00	28.289621 2263.16 4903.53 58842.41	33.240463 2659.23 5761.68 69140.16	38.191428 3055.31 6619.84 79438.17
NRP	32	Water Quality Manager	020813	80.00	37.911095 3032.88 6571.25 78855.07	44.545395 3563.63 7721.20 92654.42	51.179821 4094.38 8871.16 106454.02
NRP	20	Weatherization Services Supv	020288	80.00	21.110249 1688.81 3659.10 43909.31	24.804647 1984.37 4299.47 51593.66	28.498925 2279.91 4939.81 59277.76
NRP	25	Weatherization Svcs Prog Mgr	020283	80.00	26.942658 2155.41 4670.06 56040.72	31.657637 2532.61 5487.32 65847.88	36.372735 2909.81 6304.60 75655.28